



ST-JOHN'S NFLD & LABRADOR

CONVENTION REPORT



CONVENTION REPORT

2010 CONVENTION REPORT

DELEGATES

Montreal (16)

Goulet, François
Dubois, Guy
Dubuc, Yvon
Poitras, Yanick
Simard, Ginette
Viau, Michel
Lamarche, Alain
Fréchette, André
Laine, Keinsy
Hachey, Rock
Gauvin, Marie
Gougeon, Luc
Beaudet, André
Leclair, Regent
Rowe, Sylvia
Brunet, Pierre

Québec (5)

Beaulac, Réjean
Dufresne, Luc
St-Laurent, Lise
Duchesneau, Roger
Tremblay, Michel

York (24)

Dunn, Angella
Graham, Lance
Denny, Philip
Medeiros, Anthony
Quintyne, Olivia
Dowell, Douglas
Quintyne, Wendall
Blemano, Stone
Mohamed, Mahmoud
Dockery, Oswald
Burey, Wayne

Notario, Lawina
Karapalevski, Louie
Doherty, Albert James
McDonald, William Morton
Burgess, Sandra
Brooks, Tom
Dixon, Janice
Luces, Titus
Low, David
Galavodas, Jimmy
Galea, Mark
Penney, Robert
Vassileff, Robert

Ottawa (6)

Plant, Noreen
St-Georges, Denis
Pacheco, Francisca
Trahan, Mark E.R.
Cotton, Terry
Clendinning, David

Greater Niagara (3)

Gabriel, Patrick
Hind, Ron
Eydt, Michele

Kitchener (2)

Hartleib, Paul
Hepditch, Dennis

Pacific Coast (10)

Wight, John
Penman, Craig
Johnson, Carl
Leblanc, Dana
Tyliczszak, Lorna

La Brash, Marlys
Janis, Rosann
Johannson, Brian
Gustard, Steve
Watters, David

Calgary (5)

Biccum, Terry
Atchison, David
Condon, Darcy
Paulson, Carolyn
Winter, Jacquie

Edmonton (4)

Epton, Rob
Armstrong, Terry
McLeod, Kyle
Roy, Madeleine

Halifax (3)

Currie, Hugh J.
Medicraft, Rebecca
Polley, Bill

London (3)

Badgley, Denise
Dinon, Richard
Lodin, Doris

Windsor (3)

Drouillard, Lyle
Nelson, Richard
Gascoigne, Colleen

Lakehead (1)

Mose, Brian

Manitoba (5)

Smook, David

Kmiec, Zdzislaw
Kohut, Darrin
Woodrow, June
Zarzycki, Thomas

N. Ontario (1)

Ratelle, Dale

N. Saskatchewan (2)

Plant, Linette
Dewey, Sheryl

N. B. West Regional (3)

Ling, Michael
Victory, Chris
Pitre-Sappier, Nathalie

S. Saskatchewan (2)

Schmidt, Suzanne
Burns, Pat

Victoria (1)

Plesnik, Rick

Moncton (1)

Williams, Rick

Cape Breton (1)

Kingsbury, Rob

Okanagan- Mainline(1)

Hartness, Tim

Trent-Severn (2)

Fox, Terry
Baldock, Glen

P.E.I. (1)

Clay, Cam

Kootenay (1)

Brough, Jim

Vancouver Island**(1)**
Murphy, Shawn**Northern B.C &****Yukon (1)**
Levesque, Lorrie
N. BC & Yukon (1)**Newfoundland (1)**

Francis, David

**ALTERNATES****Ottawa (1)**

Rog, Michael

Kitchener (1)

Roedding, Lynn

Edmonton (2)Rao, Harvinder
Comeau, Harry**Pacific Coast (2)**Burnett, Angela
Friesen, Norman**London (1)**

Manns, Don

Kootenay (1)

Lovick, Jeff

Calgary (2)Cunningham, Kathy
Whitehead, Jeremy**Lakehead (1)**

Ringos, Stephen

Okanagan-Mainline(1)

Smith, Darren

York (1)

Capalad, Helen

* The masculine form is used in this document without discrimination to lighten the text and is applied to both male and female.

Introduction

Mr. François Goulet National President extended a warm and hearty welcome to each delegate, alternates and their families and officially declared open the sixteen triennial Convention and thanked the host branch. Following Mr. Goulet introduced Mr. Garry Summers who spoke on how to use and do good communication.

Official Opening

After thanking the host of the 2010 Convention, the President introduced the members of the Executive Committee and asked Ms. Angella Dunn York Divisional Vice-President, to do the roll call. Ms. Dunn reported 109 delegates present.

1. Acceptance of the Convention Parliamentarian

The National President introduced Mr. George Rontiris, the Association's legal counsel, and proposed Mr. Rontiris as the convention parliamentarian. Carried.

2. Approval of the Convention Rules of Order

The President proposed that the Convention Rules of Order be approved as published. Carried.

3. Adoption of Written Reports

The President proposed the adoption of the written reports submitted by the full time National Officers and the Standing Committee on Finances. Carried.

4 a) Procedures for nomination of candidates

The National President informed the delegates that, in accordance with article 14 of the Constitution, nominations were now opened and would be closed by noon on June 23, 2010. All positions filed with the Nomination Committee have to be in writing, signed by a nominator, a seconder and the nominee, all of whom must be delegates.

4 b) Appointment of election president and scrutineers

A Nomination Committee was appointed. The National President introduced the chairperson of the Nomination Committee, Kathy Cunningham from Calgary and the five scrutineers: Angela Burnett Vancouver; Don Manns, London; Lynn Roedding Kitchener; Darren Smith Okanagan Mainline; and Harry Comeau, Edmonton.

5. Introduction of the Constitution Committee

The National President introduced the Constitution Committee to the delegates. From Edmonton, Madeleine Roy; from Montreal, Keinsy Laine; from Kitchener, Paul Hartleib; and from Halifax, Hugh Currie.

6. Constitution Committee Report

Resolution 1

Article 8 - Association

On the Committee's recommendation, the delegates concurred with the proposal to add a 4th National Officer. Therefore 8.7 is amended to read:

8.7 The National Executive shall consist of the following officers:

National President;

1st National Vice-President;

2nd National Vice-President;

National Secretary-Treasurer;

Resolution 2

Article 6 - Branches

On the Committee's recommendation, the delegates concurred with amending 6.5. Therefore 6.5 is amended to read:

6.5 A Branch shall be established only on the provision that, in the opinion of the four full time Association Officers and the responsible Divisional Vice-President, it is capable of discharging effectively the duties and responsibilities of a Branch, subject to appeal to the Executive Committee.

Resolution 3

Article 8 - Association

On the Committee's recommendation, the delegates concurred with amending 8.9.10. Therefore 8.9.10 is amended to read:

8.9.10 ratifying appointments to the negotiation committee, other than that of the National President and the 1st National Vice-President.

Resolution 4

Article 8 - Association

On the Committee's recommendation, the delegates concurred with amending 8.12. Therefore 8.12.1 and 8.12.2 is amended to read:

8.12.1 the position of the National President shall be filled by the **1st** National Vice-President ;

8.12.2 the position of the 1st National Vice-President shall be filled by the 2nd National Vice-President;

Resolution 5

Article 8 - Association

On the Committee's recommendation, the delegates concurred with amending 8.24. Therefore 8.24 is amended to read:

8.24 The 1st National Vice-President shall:

8.24.1 replace the National President in his absence or his failure to discharge the duties of the position;

8.24.2 accede to the position of National President in case of his death or resignation;

8.24.3 be a member of the Negotiation Committee;

8.24.4 attend all meetings of the Executive Committee;

8.24.5 assist the National President in conducting the affairs of the Association;

8.24.6 represent the National President when required;

8.24.7 submit a report at Convention.

Resolution 6

Article 8 - Association

On the Committee's recommendation, the delegates concurred with the committee's amendment. Therefore 8.25 is amended to read:

8.25 The 2nd National Vice-President shall:

8.25.1 replace the 1st National Vice-President in his absence or his failure to discharge the duties of the position;

8.25.2 attend all meetings of the Executive Committee;

8.25.3 assist the National President in conducting the affairs of the Association;

8.25.4 represent the National President when required;

8.25.5 report to the National Convention.

Resolution 7

Article 8 - Association

On the Committee's recommendation, the delegates concurred with amending 8.27. Therefore 8.27.2 is amended to read:

8.27.2 1st and 2nd National Vice-Presidents ...

Resolution 8

Article 8 - Association

On the Committee's recommendation, the delegates concurred with amending 8.33. Therefore 8.33.2 is amended to read:

8.33 The Negotiation Committee shall be comprised of:

- National President
- 1st National Vice-President
- one representative from Atlantic
- one representative from Quebec
- one representative from Ontario
- one representative from the area west of Ontario

Resolution 9

Article 9 - Convention

On the Committee's recommendation, the delegates concurred with amending 9.46. Therefore 9.46.1 is amended to read:

9.46.1 to receive nominations for each of the following offices: National President, **1st** National Vice-President, **2nd** National Vice-President, National Secretary-Treasurer, Divisional Vice-Presidents, Alternate Divisional Vice-Presidents and the Standing Committee on Finances;

Resolution 10

Article 9 - Convention

On the Committee's recommendation, the delegates concurred with amending 9.54. Therefore 9.54.2 is amended to read:

9.54.2 in the event of a tied vote under 9.49.4 or 9.49.5 and following three (3) votes having been cast, the National President, the **1st** Vice-President and the **2nd** Vice-President shall be included in the vote to break the tie.

Resolution 11

Article 10 - Finance

On the Committee's recommendation, the delegates concurred with amending 10.12. Therefore 10.12.3 and 10.12.4 are amended to read:

10.12.3 the **1st** National Vice-President

10.12.4 the **2nd** National Vice-President

Resolution 11a

Article 8 - Association

The Committee recommended changing Article 8.12.3, the delegates concurred with amending 8.12.3. Therefore 8.12.3 is amended to read:

8.12.3 in the event that the office of the 2nd National Vice-President or the National Secretary-Treasurer become vacant, a meeting of the Executive Committee shall be called to elect a new officer;

Resolution 11b

Article 10 - Finances

The committee recommended renumbering Article 10.12 following the addition of the 2nd Vice-President position, the delegates concurred with the recommendation.

Resolution 12

Article 8 - Association

This resolution was amended from the floor and the delegates concurred with the amended resolution; therefore 8.25.11.1 is amended to read:

8.25.11.1 the National Secretary-Treasurer shall assist the Branches as required, by providing financial training, advice and by conducting random audits of Branches.

Resolution 13

Article 8 - Association

As per the Committee's recommendation, the delegates did not concur with this resolution to rescind Article 8.27

Resolution 14

Article 8 - Association

As per the Committee's recommendation, the delegates did not concur with this resolution to add a representative on the bargaining team to Article 8.32

Resolution 15

Article 6 - Branches

On the Committee's recommendation, the delegates concurred with the committee's amendment. Therefore 6.19.5 is added to read:

6.19.5 each Branch shall ensure that their financial institution sends to the National Office of the Association a copy of the Branch's monthly bank statement.

Resolution 16

Article 6 - Branches

On the Committee's recommendation, the delegates concurred with the committee's amendment. Therefore 6.19.1 is added to read:

6.19.1 audit reports must be submitted to National Office no later than March 1st of each year. Rebate cheques will be withheld pending receipt of the financial statements. Branches who fail to submit their audit report by that time may lose their Branch status;

Resolution 17

Article 6 - Branches

On the Committee's recommendation, the delegates concurred with the committee's amendment. Therefore 6.19.2, 6.19.3 and 6.19.4 are amended to read:

6.19.2 That all Branches use a standard document instituted by the National Office for the purpose of recording monthly receipts and expenditures.

6.19.3 That an electronic copy of each Branches monthly report of receipt and expenditures be forwarded monthly to the Divisional Vice-President upon completion.

6.19.4 That the Divisional Vice-President will review the Branches monthly reports prior to each National Executive Meeting.

Resolution 18

Article 6 - Branches

On the Committee's recommendation, the delegates concurred with the committee's amendment. Therefore 6.25.6 is amended to read:

6.25.6 circulates any information designed or calculated to injure or weaken the Association;

Resolution 19

Article 6 - Branches

On the Committee's recommendation, the delegates concurred with amending 6.27.4. Therefore 6.27.4 is amended to read:

6.27.4 When the National Convention precedes the National Presidents meeting, article 6.27.3 will prevail.

Resolution 20

Article 9 - Convention

The Committee recommended concurrence to this resolution; however the Convention defeated the proposal on a secret vote which would have put a convention every 4 years.

Resolution 21

Article 9 – Convention

Resolution as been removed following of the non concurrence of Resolution 20.

Resolution 22

Article 9 - Convention

On the Committee's recommendation, the delegates did not concur with the resolution proposing the change of children age for activities.

Resolution 23

Article 10 - Finance

On the Committee's recommendation, the delegates concurred with the proposal to increase the dues to the maximum as per article 10.1 of the Constitution.

The delegates did not concur with the Committee's recommendation to raise the dues to 1.35%. (\$74.)

Resolution 24

Article 10 - Finances

This resolution was withdrawn by the delegates from Pacific Coast.

Resolution 25

Article 10 - Finance

On the Committee's recommendation, the delegates concurred with adding 10.2.3. Therefore 10.2.3 is amended to read:

10.2 the membership dues less the per capita assessed cost for the Association's Group Life Insurance

Plan shall be divided as follows:

10.2.1 to the general fund seventy-five (75%) per cent;

10.2.2 to the Branch; twenty-five (25%) per cent;

10.2.3 up until Convention 2013, article 10.2.2 will be amended; the amount will be twelve dollars and twenty-five cents (\$12.25).

Resolution 26

Article 12 New

On the Committee's recommendation, the delegates did not concur with the resolution proposing the change of travel policy.

7- ELECTIONS

For office of National President

The candidate was: François Goulet. Mr. Goulet was elected by acclamation.

For office of National 1st Vice-President

The candidate was: Darrin Kohut. Mr. Kohut was elected by acclamation.

For office of National 2nd Vice-President

The candidates were: Guy Dubois, Tom Brooks and Brian Mose. Mr. Dubois was elected

For office of National Secretary-Treasurer

The candidates were: Terry Cotton, Francisca Pacheco. Mr. Cotton was elected.

For offices of Divisional Vice-Presidents

Michael Ling was elected for the Atlantic

Réjean Beaulac was elected by acclamation for Quebec

Yvon Dubuc was elected for Montreal

Noreen Plant was elected by acclamation for Rideau

Angella Dunn was elected for York

Lyle Drouillard was elected by acclamation for Huron

Dave Smook was elected by acclamation for the Mid-West

David Atchison was elected by acclamation for Foothills

Dave Watters was elected by acclamation for the Pacific

For offices of Alternates Divisional Vice-Presidents

Dave Francis was elected for the Atlantic

Luc Dufresne was elected by acclamation for Quebec

Pierre Brunet was elected for Montreal

Denis St-Georges was elected by acclamation for Rideau

Lance Graham was elected by acclamation for York

Rich Dinon was elected by acclamation for Huron

Suzanne Schmidt was elected for the Mid-West

Terry Biccum was elected by acclamation for Foothills

John Wight was elected for the Pacific

For offices of the Standing Committee on Finances

The following delegates were nominated. The names are listed by the number of votes received

Jim Brough - elected as a member of the Committee

Michel Tremblay - elected as a member of the Committee

Dave Francis - elected as a member of the Committee

Philip Denny - elected as an alternate member of the Committee

Cam Clay - elected as an alternate member of the Committee

8. Swearing-in Ceremony

The Chairperson of the Election Committee, Ms. Kathy Cunningham, performed the swearing-in ceremony for the re-elected and newly elected officers.

9. Selection of Site for the 2013 Convention

The Victoria Branch indicated that they would like to take on the challenge. The President from Victoria made a presentation proposing his City. Next Convention will be held in Victoria B.C.

10. Unfinished Business

Discussion was held concerning CPC Reorganization, JEP Review result and the lack of Relief Positions. The National President instructed the Delegates and Alternates to be ready to fight CPC. Enough talking for months, we need to be proactive and expedite the cases to Arbitration.

11. Adjournment

The National President thanked all of the Committees, the hosts, the participants and the delegates before declaring the Convention closed.