



## **A.P.O.C. GENERAL MEETING – Pacific Coast Branch**

**October 20, 2021**

### **Executive Present:**

- Trevor Ferris, Carla Kennedy, Michael Cheung, Jeremy Costar, Trevor Henderson, Dave Pino, Scott McPherson, Dalwinder Dhaliwal (8)

### **Executive Members Absent:**

### **Members Present:**

- Dana LeBlanc, Jack Damgajian, Nadia Olheiser, Barney Hong, Tim Horne, Ronda Ludwig, Roy Pala, Johanne Vachon-Chin, Maurice Earle, Terry Tkaczuk (10)

### **Associate Members:**

- Kevin Kurtenbach (1)

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**Visit Our National Website:** <https://www.apoc-aopc.com>

### **Jeremy Costar – Acting Branch President**

- Called the meeting to order.
- First call for nomination for Executive Positions – please note that to be nominated, a member must be in good standing and have attended the required Branch Meetings (5; 4 for those working Shift #3 and Shift #1 in the Plant).

### **Dana LeBlanc – DVP**

- Just a quick note that those on the Executive must put aside any personal feeling/opinions when representing members. Members must be represented to best of our abilities.

### **Executive Elections:**

- 1st round of nominations:
  - Branch Vice-President
    - Trevor Henderson – nominated by Dalwinder Dhaliwal; seconded by Trevor Ferris.
    - Jeremy Costar – nominated by Ronda Ludwig; seconded by Dave Pino.
    - Trevor Henderson and Jeremy Costar accept their nominations.

- Vice- President Fraser Valley
  - Carla Kennedy – nominated by Michael Cheung; seconded by Dave Pino.
  - Jeremy Costar – nominated by Ronda Ludwig; seconded by Nadia Olheiser.
  - Carla Kennedy and Jeremy Costar accept their nominations.
  
- Treasurer
  - Dave Pino - nominated by Michael Cheung; seconded by Ronda Ludwig.
  - Johanne Vachon-Chin – nominated by Barney Hong; seconded by Kevin Kurtenbach.
  - Roy Pala – nominated by Dave Pino; seconded by Scott McPherson.
  - Dave Pino, Johanne Vachon-Chin, and Roy Pala accept their nominations.
  
- Grievance Officer Collection and Delivery
  - Scott McPherson – nominated by Ronda Ludwig; seconded by Trevor Ferris.
  - Johanne Vachon-Chin – nominated by Barney Hong; seconded by Roy Pala.
  - Scott McPherson and Johanne Vachon-Chin accept their nominations.
  
- Grievance Officer PPC
  - No member qualified to be nominated.
  
- Second Vice-President PPC
  - Position vacated – will only be for 1 year term.
  - No member qualified to be nominated.

**Member brought up the question as to why a person from C&D could not fill a position on the Executive rather than leave it unfilled.**

- Executive has the option to assign a member to the Executive as per our bylaws.
- Executive is looking at changing by-laws to give more opportunities for those Plant employees that may be interested in joining the Executive but are unable to meet the meetings requirement due to their schedules.
- Executive realizes that plant (PPC, PIF and upcoming Delta facility) needs representation especially given that plant accounts for majority of current issues for our membership.

**Scott McPherson - Grievance Officer (C&D)**

- 65-66 unresolved grievances at PPC; 70+ filed so far for PPC.
- C&D – no disciplinary grievances on hand (been able to resolve issues). Working with PC&R about coverage (+8 this week; was averaging 15-16 shortage in August).
- PPC – meeting with PC&R every week; there are significant shortage of members to cover positions (up to 10/shift positions uncovered). Working in best possible way to engage the employer. It is getting better but still a long way to go.

**Dalwinder Dhaliwal –First Vice-President (PPC)**

- Things are bad at PPC at this time (multiple issues faced by our members including non-coverage).

**Michael Cheung – Vice President (Sales/Support)**

- Nothing to report.
- Meeting new members coming into PPC.

**Trevor Henderson – Second Vice President PPC**

- Nothing to report at this time.

**David Pino – Administrator (covering Treasurer)**

- The Local receives 25% of Union Dues collected by APOC - 75% is kept by National.

**Carla Kennedy –Vice President (Fraser Valley)**

- Has anyone downloaded the Canada Life App? Lots of advantages – sometimes money is in your account next day. The app provides information about benefits, allows you to track dependents; list of drugs covered.

**Jeremy Costar – Acting Branch President**

- C&D staffing has improved (positive) and it should carry through as such till spring/summer.

**New Business:**

- New Supervisors – national program where “off the floor” mentors are assigned.
  - Are the mentors being compensated? – No (Dana)
  - Mentors at PPC are being used to cover positions iso overtime (i.e. mentor not with the mentored person but clearing SAP errors) – reach out to executive with specifics.
  - In C&D, reports of 4 people in a car to do on-streets (mentor+mentored) – this should not be the case.
- C&D – supervisors asked to map out the Red Dot program and confirm whether the customers have sign whether they don’t want admail.
  - Supervisors expected to walk full route/open all panels at apartments. We’re not “built” like letter carriers. Work at Office falls behind.
  - Whose work is it – cupw/mgmt/apoc?
  - Consumers Choice Audit? (Dave) – no (audit would be checking for flyers/Consume Choice Report).
  - Overzealous managers? Will follow-up with the appropriate manager (Jeremy)

**Motion to adjourn the meeting** by Trevor Ferris; seconded by Roy Pala.

**Next Meeting – Wednesday, November 17, 2021 at 18:00 – Teams Meeting.**