



A.P.O.C. GENERAL MEETING – Pacific Coast Branch

May 15, 2019

Taverna Greka, New Westminster

Executive Present: (6) Dalwinder Dhaliwal, Jeremy Costar, Trevor Henderson, Trevor Ferris, Kevin Kurtenbach, Carla Kennedy

Executive Members Absent: (4) Michael Cheung, David Pino, Ronda Ludwig, Scott McPherson,

APOC Members Present: (11) Roy Pala, Steve Gustard, David Linde, Johanne Chin, Jack Damgajian, Jean Lemonde, Lucy Rowley, Wicky Wong, Liz Jones, Magda Ilie, Isaac Lafontaine

Visit Our Website: www.apocpacificcoast.com

Visit Our National Website: <https://www.apoc-aopc.com/>

Ronda Ludwig - Branch President

- Absent.

Carla Kennedy – Branch Vice President

- Called the meeting to order. Seconded by Kevin Kurtenbach.
- Please make sure that you are documenting your developmental interests in PMPs (acting assignments or training) and having these discussions/follow-up with your superintendent/manger.
- Please take a moment to create a Talent Profile on the Learning Zone as it may lead to developmental opportunities – it appears that management is using it to fill vacancies.

Kevin Kurtenbach - Treasurer

- The Local receives 25% of Union Dues collected by APOC - 75% is kept by National.
- There will be no meetings in months of July and August.

Michael Cheung – Vice President (Sales/Support)

- Absent.

David Pino - Grievance Officer

- Absent.

Scott McPherson - Grievance Officer

- Absent.
- No new grievances in Collection and Delivery.



Jeremy Costar – Vice President (Fraser Valley)

- The Local has taken a slightly different approach this year in resolving the matter of “2-rating challenges submitted by our members. We’re sitting down with the managers prior to formalizing the process and giving them the opportunity to reverse the rating where we believe there is insufficient documentation to support a “2-rating”.
- Please note that the Corporation will likely hold the managers/superintendents to follow the process more officially for next year’s evaluations.
 - It will be imperative that you document all that you’re doing on a regular basis. Keep an electronic record if you like (Outlook Calendar?) or utilize any other methods.
 - Keep your managers/superintendents informed of your accomplishments.

Trevor Ferris – First Vice President (PPC)

- One grievance was filed regarding a 5-day suspension.
- One grievance was settled in favor of our member (missed overtime opportunities).
- EOL process grievance – still with CPC L&R. As a quick background on the issue - Plant is considered one Post Office and thus should only have one EOL list (currently, Transportation has their own), overtime callout process is not unified across all three shifts.
- Following up on the rebid for Annual Leave on Shift #2 as it appears to be being done on a first come/first serve basis.

Trevor Henderson – Second Vice President (PPC)

- Currently working on creating a Training/Onboarding program for new supervisors.

New Business:

- There is a National grievance regarding interpretation of the new Travel Policy. The policy is available on our website.
- Managers are getting caught off-guard with our approach to follow-up on 2-rating challenges.
- You should be informed that you are trending towards a “2” by the end of 3rd quarter.

Gifts:

- Jean Lemonde (bag).

Motion to adjourn the meeting by Carla Kennedy - accepted by Jeremy Costar.

Next Meeting – June 19, 2019 at 18:00 – place To Be Determined.

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