



## **A.P.O.C. GENERAL MEETING – Pacific Coast Branch**

**Apr 17, 2019**

**Tandoori Flame - Surrey**

Executive Present: (8), David Pino, Kevin Kurtenbach, Trevor Ferris, Carla Kennedy, Ronda Ludwig, Scott McPherson, Michael Cheung, Jeremy Costar ,Trevor Henderson

Executive Members Absent: (1) Dalwinder Dhaliwal

APOC Members Present: (18) Terry Tkaczuk, David Linde, Roy Pala, Johanne chin, John Lau, Barney Hong, Sal Singh, Blair Elder, Craig Chong, Wick Wong, Duncan fernie, Liz Jones, Balvinder Gill, Navneet Gill, Carrie Beler

**Special Guests: Steve Gustard, Kathie Watters, and Dave Watters**

Visit Our Website: [www.apocpacificcoast.com](http://www.apocpacificcoast.com)

Visit Our National Website: <https://www.apoc-aopc.com/>

Motions made to adopt the minutes from the Mar 20, 2019 meeting,  
Ronda adopted the minutes, Seconded Dave Pino

**Ronda Ludwig- Branch President:** Called the meeting to order at 1832.

### **Treasure Report- Kevin Kurtenbach**

- The Union Dues collected from APOC members – 75% is kept by National and 25% is given back to the Local. These Local uses this money to cover for expenditures related to Executive stipends, Local Meetings, maintaining our website, office supplies, and other expenses (travels to meetings & conventions, etc).

### **PPC Report- 1<sup>st</sup> Vice President - Trevor Ferris**

- Things are getting better
- EOL process has still not been finalized and Corporation has stated that there will be committee put together.



**Grievance Other – Dave Pino**

- Thanks to all that gave in their documents for the 2 Rating, we are starting to look through them and make our notes so they can be brought to the corporation

**Fraser Valley Report – Vice President – Jeremy Costar (Appt'd)**

- Spoke on the Relief and travel outside their Zone. There is not a minimum for kilometers. Si are compensated for the shortest distance between home and your work location.
- Please visit the National Website for further details.

**Vice President – Carla Kennedy – (Appt'd)**

- The new travel policy, it's a good idea to start your shell and update it update it as you go. If you are driving for, IOD, OSV, CRM.

**Grievance officer - Delivery – Scott McPherson – Absent**

- No grievances to report

**Sales & Support – President – Michael Cheung**

- There are 4 Temp Training positions posted for 3 month term for STV.
- No outside hires and have a very detailed experience requirement. And will be a fair amount of travel.
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**2<sup>nd</sup> Vice President PPC – Trevor Henderson (Appt'd)**

- An Onboarding training package for the Plant APOC members is been developed and will be rolled out in the next month to 2 months.
- It's a 3 day session, going over all the duties expected for all the sections.
- Trevor is taking the lead and has introduced it to all the managers and Directors and it was well received.

**Administrator – Dalwinder Dhaliwal – Absent**

**Motion to accept reports, accepted by Dave Pino**



**Ronda Ludwig - Branch President**

**New Business:**

Tonight we will nominating Delegates and Alternates for our 2019 National Convention in July.

**A Special meeting will be held next Wednesday, April 24, 2019 at Ricky's Restaurant to conduct the VOTE for the members attending the national convention.**

Members with a minimum of 5 meetings as of the rolling year ending with the Jan 2019 meeting are eligible to be nominated to attend the national convention. Nominations will be submitted from attending members or by expression of interest via email today.

**Voting Process:**

Members who are nominated will have their names placed on a ballot. Ballots will be given to only eligible members in good standing also only attending members present at this special meeting are permitted to vote.

(Terms/temps are not permitted to vote)

**Counting Ballot Process:**

Individual with the highest number of votes will be selected as delegate 1

Individual with the 2nd highest number of votes will be selected as delegate 2

Individual with the 3rd highest number of votes will be selected as delegate 3

Individual with the 4th highest number of votes will be selected as delegate 4

Individual with the 5th highest number of votes will be selected as delegate 5

Individual with the 6th highest number of votes will be selected as Alternate 1

Individual with the 7th highest number of votes will be selected as Alternate 2

Individual with the 8th highest number of votes will be selected as Alternate 3

**Executives Eligible to be Delegates/Alternates:**

**Kevin Kurtenbach**

**Dave Pino**

**Michael Cheung**

**Dalwinder Dhaliwal**

**Scott McPherson**

**Jeremy Costar**

**Trevor Henderson**

**Members eligible with 5 meetings as of Feb 2019:**

**Barney Wong**

**Isaac Lafontaine**

**Johanne Chin**

**John Taylor**

**Terry Tkaczuk**

**Wicky Wong**



**Lucy Rowley – Withdrawn Annual**

**Jean Lemonde – Withdrawn Annual**

Carla nominated Michael Cheung  
Seconded by Jeremy Costar

Roy Pala nominated Dave Pino  
Seconded by Kevin Kurtenback

Michael Cheung nominated Dalwinder Dhaliwal  
Seconded by Trevor Ferris

Ronda nominated Scott McPherson  
Seconded by Dana

Liz Jones nominated Jeremy Costar  
Seconded by Dana

Dave nominate Kevin Kurtenback  
Seconded by Trevor Ferris

Michael Cheung nominated Trevor Henderson  
Seconded by Trevor Ferris

Email nomination Barney Wong  
Seconded by Wicky Wong

Email nomination Isaac Lafontaine  
Seconded by Roy Pala

Email nomination Johanne Chin  
Seconded by John Lau

Kevin Kurtenback nominated Terry Tkaczuk  
Seconded by Sal Singh

Roy Pala nominated Wicky Wong  
Seconded by Sal Singh

**DVP - Dana Leblanc**

- **Dana is part of the committee at National that deals with PMP, Probation Reports and PIP**
- **They are looking for any input that will be helpful for next year, send any email to Dana.**
- **Many of the probation reports are still not being filled out correctly. It's important that you know to ask for your report.**



- Also attached is the 4 and 5 Rating criteria that Managers and superintendent use to determine those ratings
- 2 Ratings dead line was March 31<sup>st</sup>
- Last year we overturned all 2 ratings we took forward.
- Sales Compensation has been changed significantly , approx. 20k
- Arbitrations hearing are being held for those releases from the plant,
- Hoping the new Onboarding plan will assist us in keeping more supervisors in the plant, we lost approx. 6-7 members.
  
- **Calgary Convention**
  - With all the Delegates and Alternates that will be attending, this is not a vacation, you are getting paid to be there. It's a lot of work and some long days.
    - We will be going over all the articles of the National Constitution
    - We will be voting on the National Constitution
    - We will be voting on the National Office positions
    - We will be voting on all the DVP positions
  
  - You can't be late or miss any days.

**Gifts:**

- Liz Jones (blanket) and Barney Hong (Jacket.)

Meeting adjured at 1932

**Special Meeting for Delegate/Alternate for July Convention 2019 – April 24, 2019 @ 6:00**

**Ricky's Country Restaurant  
2160 King George Blvd  
Surrey.**

**Next GENERAL Meeting: May 15, 2019 @ 6 pm Location TBD**