



## **A.P.O.C. GENERAL MEETING – Pacific Coast Branch**

**November 21, 2018**

Ricky's All Day Grill, Coquitlam

**Executive Present:** (8) Dalwinder Dhaliwal, Trevor Ferris, Scott McPherson, Carla Kennedy, Ronda Ludwig, Michael Cheung, Kevin Kurtenbach, Jeremy Costar

**Executive Members Absent:** (2) David Pino, Kirti Joshi

**APOC Members Present:** (12) Albert Leung, Marti Lynn Curtis, Isaac Lafontaine, Steve Blanchette, Johanne Chin, Terry Tkaczuk, Wicky Wong, Lucy Rowley, Jean Lemonde, Barney Hong, John Lau, Shalesh Singh

**Visit Our Website:** [www.apocpacificcoast.com](http://www.apocpacificcoast.com)

**Visit Our National Website:** <https://www.apoc-aopc.com/>

### **Rhonda Ludwig - Branch President**

- Called the meeting to order.
- Please note that ballots are out for the Branch President election. In light of the ongoing labor dispute at Canada Post, the deadline for returning the ballots will be extended. If you have not received your ballot in mail yet, please reach out to the Branch Executive.
- The candidates are:
  - Ronda Ludwig – nominated by Trevor Ferris/seconded by Dalwinder Dhaliwal
  - Scott McPherson – nominated by Sabra Bakar/seconded by Steve Blanchette
  - Jeremy Costar – nominated by Kimberly Ell/seconded by Maurice Earle

### **Kevin Kurtenbach - Treasurer**

- Please note that dues collected are distributed as 75% National and 25% Local.

### **Scott McPherson - Grievance Officer**

- Please remember that we only have 10 days to file a grievance. It is very important that if you have been issued an interview notice/letter resulting from an interview, you must reach out to one of the Grievance Officers or Branch President.
- Currently, dealing with one major grievance in Collection and Delivery.



### **Trevor Ferris – Grievance Officer (PPC Report)**

- Currently, there are 9 open grievances and some of these will be brought forth to Expedited Arbitration for a resolve.
- There were 4 grievances filed regarding non-payment of overtime for completing Core Training related work while away from work. Two of these have been paid and the other two will be referred for Expedited Arbitration. Please make sure that you communicate with your superintendent/manager and ask them for time to complete your Core Training work while on your shift. You must confirm with your superintendent/manager in writing prior to completing these tasks while not on shift as you will not get paid for this time.
- EOL proposal is now with the Labour Relations group.
- Please note that when you submit your Leave Request for Comp Time, the employer must respond back within 5 days – otherwise leave is considered to be approved.
- Please note that the belief that when a supervisor is asked to supervise another section and they agree to it, it is okay. This is not correct – you’re breaking the Collective Agreement.
- Also, it is not okay to change shift times for the Relief Supervisor – with notice, your RDOs can be changed but not your shifts.
- You have the right to representation – there has been practice of holding informal meeting with members and then issuing 24-hour notices based on findings. Don’t incriminate yourselves!
- Please note that we all need to respect the Confidentiality relating to when members need representation
  - Don’t share information relating to a 24-hour notice with others.
  - Don’t ask your Executive about updates on cases not relating to you.
  - Please be forthcoming on all information you have about 24-hour notice – more information that we have, the better prepared we can be in a meeting.

### **Jeremy Costar – Vice President – (Fraser Valley)**

- Please remember that you are only expected to complete 2 On-Streets/Week. If your superintendent expects more than this, please make them aware that it may impact completion of your other duties.

### **Michael Cheung – Vice President Sales/Support**

- Please note that Friday, November 23, 2018 would be the last day to send out ballots – if you have not received your ballot yet, please reach out to the Executives.
- You must be in “Good Standing” as a member to be able to vote – members that have not filled out “Membership Application Form” and paid \$5 dues will not be eligible to receive a ballot or vote.

### **Carla Kennedy – Vice President Delivery (Delivery)**

- Election Committee consists of 2 Executive and 1 Non-Executive members. Michael Cheung and Carla Kennedy are the Executive members for the Election Committee.



**New Business:**

- The APOC Scholarship application deadline has been extended to January 15, 2019. The application form is available at the APOC Pacific Website.
- The hiring for the Relief Pool Supervisors:
  - Plant – 8 have been hired and all but 2 have been put behind LTAs.
  - C&D – still in process of filling these positions (9 positions to be filled).
- Please be aware that if you ever sign a Confidentiality Agreement and it is proved that you broke it, it is grounds for release.
- Supervisors and Superintendents (among other regional employees) at PPC have been asked to park offsite for the Peak Season. A shuttle service runs between PPC and this parking lot near River Rock Casino.
  - Issues such as Shuttle service doesn't cover for employees working pre/post shift overtime; employees needing to leave the plant at the end of shift in a timely manner to meet their other personal commitments have been brought up with the Directors but their response has not been very favorable.
  - This issue will be raised to the National for their guidance.
  - Some employees have chosen to park on the road near the Plant – please note that if you happen to park in the Bike Lane, you can get ticketed by the City.

**\$75 Gift Card:**

- A draw as not held.

**Motion to adjourn the meeting by Rhonda Ludwig.**

- Accepted by Scott McPherson.

**Next Meeting – January 16, 2019 @ 18:00 @ Ricky's All Day Grill – 8958 152 Street, Surry.**

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