

A.P.O.C. GENERAL MEETING – Pacific Coast Branch

October 18th, 2017

Greka's Restaurant, New Westminster

Executive Present: (9) Steve Gustard, Kevin Kurtenback, Sabra Bakar, Michael Cheung, Scott McPherson, Ronda Ludwig, Dave Pino, Trevor Ferris & Carla Kennedy

Executive Members Absent: Roy Pala & Dana Leblanc

APOC Members Present: (12) Terry Tkaczuk , Maurice Earle, Dalwinder Dhaliwal, John Taylor, Katherine Oh, Kevin Tay, Jeremy Costar, Isaac Lafontaine, David Linde, CJ Atwal & Gabriel Delu Crezia & Dan Elder.

Motion made to adopt minutes from June 28th, 2017 meeting, adopted by Michael Cheung and second by David Linde.

Visit Our Web Site" www.apocpacificcoast.com

Treasure report – Kevin Kurtenback

Most monies come from dues. Seventy five percent goes to national and twenty five percent stays with us. We spend money on training, national meeting, miscellaneous, website tec & computer support.

PPC report – Dave Pino

Training of reliefs has been an issue; we are meeting with the manager to talk about this.

EOL some by pass issues have been raised that we are looking into.

Harassment CUPW against APOC is coming up again. Please bring it to APOC's attention if you are facing anything as such so we can be involved & support you as well.

New Business – Steve Gustard

We have some election of the executives in October and November. We will be taking nominations this month and in the month of November.

Branch Vice President

Scott nominates Ronda Ludwig

Carla Kennedy seconds the nomination

Fraser Valley Vice President

Michael Cheung nominates Carla Kennedy
Ronda Ludwig seconds the nomination

Treasure – Steve nominates Kevin Kurtenback
Carla Kennedy seconds the nomination

Grievance Officer –
Steve nominates Roy Pala
Sabra Bakar seconds the nomination

Trevor Ferris is the new PPC shop steward on shift#2. Please welcome Trevor and we are also looking for more volunteers to be shop stewards on other shifts. So if you are interested please let me know.

Branch bylaws are on the website. Some get out dated-we sat together and proposed amendments that are on the website. Next meeting we will bring it up. You can discuss it and if no discussion then it goes through as proposed.

Seniority list- I sent a whole bunch of names to PC&R and they sent it to HR. If someone comes over from CUPW – term they are taking the term date for APOC seniority. That is not correct. So they are looking into this. I hope it will be completed by next month.

PPC- we need more people on other shifts – collective frequently mentions to consultate APOC. Ballots that were sent out to vote on the collective are not good. APOC national contracted it out, they made an error. They are sending it out again, national was very upset.

Motion to accept new business
David Linde and second by Dalwinder Dhaliwal

PPC Report – Sabra Bakar

TCO's we only have one at the moment, Liz is off, Rene is off and Edward Mishchenko is doing day shift from graveyard shift to help out. LTA's there was an email sent saying you have to be in your position for one year before you can bid on an LTA. That is incorrect, APOC has not agreed to anything as such, you are allowed to bid, and if you are told no, please email your manager and copy APOC to advise. Professional day didn't work out so great. All areas ran short with supervisor's managing two or three sections since the directive was to run without calling over time. Members were upset that the email read APOC was consulted on. Yes APOC was consulted on the shift change only which is the process of giving everyone 48 hours notice, APOC did not agree to call the training on the evening shift; this was an upper management call. There was a survey sent out as well on this training, please fill it out and let upper management know how this time does or does not work for you. Be honest in filling it out. VEO superintendent position still vacant. It has been vacant since midsummer. It was posted once and I was told it is being downgraded from an OP3 to an OP2.

I am not sure if APOC has been consulted. Steve to look into this.

Vice President of Sales and Support Report: Michael Cheung

Issue was brought APOC. Manager doing APOC work. Discussed it with the person who brought it up to us. It has been resolved. November 26th, Lincoln Alexander is leaving to work in C&D depot. Thomas King started last week. Any issues you may have please bring it to our attention.

Fraser Valley – Carla Kennedy

Some movements – if you are interested. Travel policy, corporate policy applies to all of us. Let superintendents know the mileage. Put it in real time, don't wait too long. If you are in the depot for three weeks then at the end of that three weeks submit your mileage or do it every month.

Grievance officer – Scott McPherson

C&D is good at the moment. No staffing grievances filed for six weeks. There was potential for some however it is trending in the right direction so I choose not to file. Everything is moving fast, so everything gets filled. They have been hiring, I question the hiring process- they changed policy six months ago. Now the person is on six months probation then they decide if they get hired. We have agreed not to grieve STDP. We have support and hopefully that continues at C&D.

Training week – feedback from PPC potential grievances don't have much acceptable corporation from PPC. Every other grievance they are denying. So I am going to grieve everything there now from STDP, one day absences. So far I have done twelve grievances for PPC this morning. I want to know who is not covered and for how long. I have a total of twenty seven grievances this month; they have denied fifteen so far in 2017 most of which will be escalated to the next level. Some of them we will be taking to arbitration this whole process is supposed to be collaborative however PPC is very adversarial.

Delivery – Steve Gustard

Delivery is pretty quiet. Issues with Port Moody & Burnaby three position. As Scott said whole different ball game at PPC. Last year it was the opposite. I received a call from a manager in PC&R on LTA's at PPC saying newly appointed terms can't bid on LTA's, I said well, then I was told Laura said she will do it anyways, so an email got sent out to everyone saying you can't bid on LTA's unless you have been in your position for one year. APOC has not agreed to this. PPC is also interviewing people without 24 hour notice of interviews.

Congratulations to Dan Elder for winning the \$75.00 dollars cash.

Motion to adjourn the meeting.

Michael Cheung and second by Jeremy Costar.

Our next meeting will be held on November 15th at

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New Westminster
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