



A.P.O.C. GENERAL MEETING – Pacific Coast Branch

May 17, 2017

Greka's Restaurant, New Westminster

Executive Present: (6) Kevin Kurtenback, Roy Pala, Sabra Bakar, Michael Cheung, Scott McPherson & Ronda Ludwig , Dana Leblanc, Liz Jones, Dave Pino & Carla Kennedy

Executive Members Absent: Steve Gustard.

APOC Members Present: (15) Terry Tkaczuk , Amos Kambere , Sean Daly , Steven Rizzo, Marnie Davis, , Trevor Ferris, Sanjay Mahinder, John Taylor, Alex Lau, Jeremy Costar. Rebecca Bisec , Kirti Joshi, Marti – Lynn Curtis, Isaac Lafontaine, & David Linde

Motions made to adopt the minutes from the APRIL meeting, adopted by Sean Daly and second by Roy Pala

Visit Our Web Site” www.apocpacificcoast.com

Grievance Officer - Scott Mchperson

3 new grievances for non coverage, plant has filled the 11 vacancies and we currently have 1 in C&D in the North Van Depot

Treasure report – Kevin Kurtenback

Most monies come from dues. 75% stays with national. 25% come to us. Roughly \$4500 come to us after all expenses. We have spent \$27,000 so far. Some in meetings, two executives went to training in Ottawa. we have 170K in the bank.

PPC Report- Liz Jones

Safety Incident at the PPC where a Supervisor was pulling a belt into a trailer, clamps fell off that caused the belt to detach and continued to move forward on it's own. We have been pushing CPC to release as much information on these type of incedents that occur that involver our member along with any other concerns. CPC had mentioned that they are looking for ideas or brainstorm exercise to see how we can recruit more APOC into Sales. CORE Training is being relooked at again for new supervisors.



PPC Report – Sabra Bakar

All Positions have been filled. Still no LM Supt awarded for #1 shift, should be announced soon Supervisors Head Count should not be more than 34 per supervisor

Fraser Valley Report – Vice President - Carla Kennedy

There was a retirement in Abbotsford, Eastern Zone Relief position open for bids . There was a Reclassification of the LAS in Mission they are now responsible all CPAA offices in the area and Mission Depot. Also CONGRATS to Carla for being awarded the LAS in Mission..

Vice President of Sales and Support Report: Michael Cheung

No New Issue's to report. Awaiting news on LTA being extended in Training.

Delivery – Vice President Delivery – Ronda Ludwig

Only Surrey A Supt to be filled and that is on hold, due to no qualified candidates

Grievances – Roy Pala

We are trying to build our relationship with CPC which sometimes means that we working together to resolve many of our issues. We have not been able to schedule a time to hear the 2 Rating for 2016 PMP's . We received 6 and there could be more from Steve. Of those 6 only 2 are being brought forward. This was primarily due to the lack of information brought forward from the Members. **We need more than “ I received a 2 and I deserve a 3” . If you have emails, a list of accomplishments, accolades, how you improved a process or saved the Corporation Money.**

New Business: Roy Pala for Steve Gustard

There was a question or topic on Superintendent coverage is handled. #2 shift plant needed coverage and CPC covered with a Supt from #3 shift. They could have used a Supervisor to act on their behalf to gain that experience and build new Talent.

Superintendents covering 2 Superintendent positions, theirs and their colleague being off and we had Supervisors willing to Act. Evan with the interest was expressed , they still did not receive a response as to why.

Please remember to express your interest for promotions or acting opportunities to your managers and Superintendents.



Due to nomination Error we changed the position available for nominations.

Nominations –two vacant positions

First VP , Plant - open for nomination

Staffing Grievance officer – open for nomination

Nominations also accepted in the next meeting June 28th . You need at least 4 meetings to be nominated.

Roy Pala nominated Sabra Bakar for First VP , Plant

Sabra Bakar accepted his nomination.

Michael Cheung nominated Dave Pino for First VP , Plant.

Dave Pino accepted his nomination.

Trevor Ferris nominated Marnie Davis for First VP , Plant.

Marnie Davies accepted her nomination

Marnie Davis nominated Trevor Ferris for First VP , Plant.

Trevor Ferris accepted his nomination

Previous Nomination for the Grievance Officer still stand

Marnie Davis – nominates Trevor Ferris for staffing grievance officer.

Trevor Ferris – accepted the nomination.

Steve Blanchelette nominated Scott Mcpherson for Staffing grievance officer.

Scott Mcpherson accepted the nomination.



Maurice Earle nominated Sean Daly for staffing grievance officer.

Sean Daly accepted the nomination.

Kevin Kurtenback nominates Jeremy Costar for Staffing grievance officer.

Jeremy Costar accepted his nomination.

DVP – Dana LeBlanc,

She reminded us that under article 14.1 , CPC Needs to notify the Local President and Herself the DVP of any 24 hr notices.

Negotiations are still in the works and meeting have started. On a different note, we are looking at the Travel Policy outlined for APOC. (This is spate from negotiations)

Congratulations to Marni Davis for winning the gift card of \$75.00 draw.

BIG Congratulations to DAN ELDER for winning the COSTCO Card worth **\$500**

Roy Pala , Motion to adjourn the meeting , adopted by Sean Daly and second by Dave Pino