



A.P.O.C. GENERAL MEETING – Pacific Coast Branch

March 15, 2017

Greka Restaurant, New Westminster

Executive Present: (8) Liz Jones, Kevin Kurtenback, , Carla Kennedy, Dave Pino, Ronda Ludwig, Scott Mcpherson & Roy Pala, Michael Cheung

Executive Members Absent; Steve Gustard, Dana Leblanc, Sabra Bakar

APOC Members Present: (25) Janine Slack, Trevor Ferris, Marti-Lynn Curtis, Marni Davis, Isaac Lafontaine, Terry Tkaczuk, Dan Elder, Steven Rizzo, Doug Benton, Jeremy Coster, John Taylor, Amos Kambere, Johanne Vachon, Barney Hong, Alex Lau, Balvinder Gill, Katherine Ho, Mimal Baesu, Susan Hilgen, Magda Ilie, Duncan Fernie

Motions made to adopt the minutes from the February 17th 2017 meeting, adopted by Roy Pala and second by Ronda Ludwig

Visit Our Web Site” www.apocpacificcoast.com

Carla Kennedy On behalf of Steve Gustard- Branch President

Called the meeting to order.

Treasure Report- Kevin Kurtenbach –

Generally we bring in \$5000 monthly in dues, this works out to \$75,000 per year, we have expenses \$59,000 which covers our Monthly members/ Executive/National meetings, salary for executives and training; we currently have \$166,000 in the bank.

PPC Report- Vice President - Liz Jones

We have 10 Vacant position waiting to be filled. If you have receive a 2 rating you still have time to contest it. The forms can be found on our website. CPC have started Second Level Interviews for Terms with the Directors. If successful the term will be offered the next available permanent position in either the Plant or Delivery.



PPC Report – First Vice President – Sabra Bakar (Absent)

Fraser Valley Report – Vice President - Carla Kennedy

We lost one of our own, Edward Cheung passed suddenly 2 weeks ago. With that said his position has been posted to be filled and closes this week. Any 2 ratings please advise one of us.

Delivery – Vice President Delivery – Ronda Ludwig

Vacant positions, Supt Surrey A, Maple Ridge Closes on Monday and LCD 1.

Grievance officer – Roy Pala

We are grieve non covered annual, not P Days. We may grieve training and the non-coverage, example like CORE training for a week long. If they do not cover we will grieve. GM wants less grievances and resolved prior to filing. We had the highest number of grievance filed in the country. PMP's we grieve the process that was followed. GM assured us that the process will be followed and so for we haven't seen many in 2016. Please make sure to have your say on your PMP , write something in your designated section. We had a Grievance hearing today we were successful and only one is pending.

The grievances on Shoe allowance, we have resolved the Shoe Allowance for RMO's they are able to purchase work related shoes.

Sales & Support – President – Michael Cheung

Question from last meeting about SL2 being demoted to SL1 and going back to SL2. It would need to be consulted on. APOC is trying to investigate further. Any issue with PMP please send them in to Roy and Steve. 2017 PMP must be given to you by now.

Staffing – Scott McPerson

50% of staffing grievance have been successful. If there is a vacant position for more than a week let Scott know about it. We have 12 grievances in total for 2017.

Motion to accept report

Accepted by Scott McPerson and second by Steve Rizzo



Carla Kennedy On behalf of Steve Gustard- Branch President

New Business:

- We had our Divisional this weekend, and the majority was talking on the negotiations for this year.
- Dana Leblanc is on the Negotiation Team for this round.
- Send in changes for our collective agreements that you would like try and have changed. They go through them all
- 2017 PMP's CPC need to have them to you by the end of the month. The Collaboration that was on last year's PMP is now in effect in 2017. Please try and have a collaboration with another area of CPC and document everything you did.
- Make sure you vote when it comes down to the time to do so. It's your right!!
- One major concern being brought forward is Article 41 on Seniority for this time around

Congratulations to **Marnie Davis** for winning the \$75.00 gift card.

Next Meeting April 19, 2017 @ 6 pm