

## **A.P.O.C. GENERAL MEETING – Pacific Coast Branch**

**January 18, 2017**

Greka Restaurant, New Westminster

**Executive Present:** (10) Liz Jones, Kevin Kurtenback, Sabra Bakar, Carla Kennedy, Michael Cheung, Steve Gustard, Dave Pino, Ronda Ludwig, Scott Mcpherson & Dana Leblanc

**Executive Members Absent;** Roy Pala

APOC Members Present: (23), Andrew Owasu, Trevor Ferris, CJ Atwal, Anil Chan, Elizabeth Bittley, Cody Bator, Jean Lemonde, Lucy Rowley, Ravi Basi, Brian Johannson, Doug Benton, Shannon Hope, Jeremy Coster, John Taylor, Sharon Monaghan, Amos Kambere, Cathie Watters, Dave Watters, Sanjay Mahindru, Katherine Oh, Dalwinder Dhaliwal, Dan Elder, &, Steven Rizzo

Motions made to adopt the minutes from the November 16<sup>th</sup>, 2016 meeting, adopted by Sabra Baker and second by Steve Rizzo

Visit Our Web Site” [www.apocpacificcoast.com](http://www.apocpacificcoast.com)

### **Steve Gustard - Branch President**

Called the meeting to order.

### **Treasure Report - Kevin Kurtenbach –**

2016 income from Dues totaled, \$82,938.21 and was invested and gained \$3200 in interest. \$5000 Generally we bring in \$5000 monthly in dues , this works out to \$75,000 per year, We have expenses \$59,000 which covers our Monthly members/ Executive/National meetings, salary for executives; we currently have \$172,000 in the bank.

### **PPC Report - Vice President - Liz Jones**

Christmas Operations went reasonably well, Admail is now back at the PPC as of this week. We still are housing Intl Mail at the Offsite. We still have 3 or 4 vacancy to fill as per the rosters. Annual Leave has started.

### **PPC Report – First Vice President – Sabra Bakar**

No Email was sent to the members to verify their Seniority and entitlements prior to starting Annual Leave bids. For those that are Term members, if you don't receive your probation reports or if there are any concerns please be sure to communicate this to either Sabar Bakar or Liz Jones

### **Fraser Valley Report – Vice President - Carla Kennedy**

Space is still an issue in Maple Ridge, engineers is engaged to assist and waiting for an announcement for solutions, PDT training has started and will be implemented in early spring. There were 2 APOC retirements in January

### **Delivery – Vice President Delivery – Ronda Ludwig**

We have started the Annual Leave bidding, member have been updated daily from PC&R with the results, if there are any seniority issues please let Steve Gustard know

### **Grievance officer – Steve For Roy Pala**

We are still encountering some hardship, we are still filing many grievances we filed 130 in the Pacific VS 7-15 in other regions.

### **Sales & Support – President – Michael Cheung**

Please communicate any Issues with your 2016 PMP or your 2017 PMP

### **Motion to accept report**

Accepted by Sean Traverse and second by Steve Rizzo

### **Steve Gustard - New Business**

#### **A/L Leave Consultation and Bidding**

There were many that were straight forward ie RMO, Plant wanted to change the bidding of annual by sections. This would required a change in the current post office to be divided into 3-4 post Offices. They are determined to implement this for next year and give notice at the DVP level. Delivery, in the end did not have any changes in the bidding, they are looking for no rebidding form next year. Evan though we are able to rebid this year there is very little room to do so.

Prior to starting the annual bid there were some Delivery seniority concerns brought forward they were looked over and some were found to be errors in the SAP entry

#### **Relationship with Canada Post**

Lately we've had difficulty, our complaints and concerns have been taking more time to resolve or heard. We have been receiving many more concerns from our member's which they too may not be looked at in a timely fashion.

#### **Support Groups**

There has been many changes in the area's IE HR, LR, Some Groups are overwhelmed

## **PMP's 2015**

We have finally started to see some of the rating reversals being paid to our members for the 2015 PMP's

## **PMP's 2016**

Dealing with 2016 Mid year grievance

## **Safety**

There has been some changes in the depots, less offices to work in and more supervisor conducting their duties on the work floor. We've seen lunch rooms turned into storage rooms. Exit doors being blocked.

## **Terms**

We have been dealing with many Term employee issue and are looking at each of them.

Congratulations to Cathie Watters for winning the \$75.00 gift card.

## **A message from our DVP – Dana Leblanc**

Good to see all of you attending the meetings. Bargaining for our new Collective agreement is coming up very soon, there are forms that are found on the national website for any suggestions you would like APOC to look at. A meeting will be held so we will go through them all.

**Next meeting:**       Wednesday, February 15th – 6:00pm  
Greka Restaurant  
326 Columbia St  
New Westminster, BC

Our association is only as Strong as the Membership! Please participate by attending  
General and Special Meetings