

A.P.O.C. GENERAL MEETING – Pacific Coast Branch

September 14th, 2016
Greka Restaurant, New Westminster

Executive Present: (6) Liz Jones, Sabra Bakar, Carla Kennedy, Dana LeBlanc, Steve Gustard & Roy Pala

Executive Members Absent: Carmelo Renzullo, Kevin Kurtenbach & Michael Cheung

APOC Members Present: (24) Jean Lemonde, Luaj Rowley, Shalesh Singh , Barney Hong, Ronda Ludwig, Anim Ali, Cindy Yip, Shannon Hope, Manjoo Frazee, Marti-Lynn Curtis, Fraser Young, Albert Leung, Dave Pino, Johanne Vachon, Sean Traverse, Sean Daly, Janine Slack, Maurice Earle, Amos Kambere , Angie Clement, Steve Blanchette, Douglas Cheung, Steve Rizzo and Scott McPherson

Motions made to adopt the minutes from the June 8th, 2016 meeting, adopted by Sean Traverse and second by Roy Pala.

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Treasure Report - Kevin Kurtenbach – Not available to give report

PPC Report - Liz Jones –First VP of PPC

There are 90 positions between all 3 shifts at PPC. 24 backfilled, good amount of people. Annex is up and running 5 days a week. Two full time supervisors there. Some instability – some dissention amongst plant. Supervisor Teresa Goh is superintendent of letter mail, took over Veronica's position.

Training still an issue yard & console. Breaks still a challenge. Christmas Operations just around the corner.

Vice President of Sales and Support Report - Michael Cheung – Not available to give report.

Fraser Valley Report - Carla Kennedy -

No issues-odd spoke with members – nothing to report. If you or your colleagues have any issues please reach out to us.

Grievance Officer - Roy Pala -

We have the largest number of grievances in the country. Lots of non coverage's – I need your help.

Let me know when there is no coverage. Let us decide if it will become a grievance. Impact on the grievances – letting directors know there is no coverage – lots of it lack of people not hired. Not a PC&R issue. PC&R can only staff what they have. When asked why so many grievances I say hire people and staff properly. We are getting heat from National why so many grievances in Pacific. We are at 115 grievances to date. Easier if someone emails saying so & so is off for one week there is no coverage. I need to know. If we don't stand up for ourselves no one else will. Mgmt says they will delete positions we say how can you delete when you don't have coverage.

New Business:

Steve Gustard – Branch President

Convention – National by laws result of that is we have to come and change our bylaws. Executives we can't change it ourselves. It has to be voted on. We are not voting on it tonight but I wanted to give you guys a heads up.

Article 10 – Nominations – Basic rules – read bylaws

First call September - 2nd call in October

If there is two nominations for one position then we have a vote, we mail the ballots out to all members.

Terms ended – President, First Vice President PPC, Vice President Support and Executive Secretary

- Vacant – First Vice President, Vice President PPC & staffing officer
- Branch President – Steve Gustard Second by Roy Pala
- First Vice President Rhonda Ludwig Second by Dana LeBlanc
- Vice President PPC – Dave Pino Second by Roy Pala
- First Vice President PPC - Liz Jones – Second by Steve Gustard
- Vice President Sales Support – Michael Cheung Second by Steve Rizzo
- Executive Secretary – Sabra Bakar Second by Roy Pala
- Staffing Grievance Officer – Janine Slack Second by Dave Pino
- Staffing Grievance Officer – Sean Daly Second by Roy Pala

Few people that are not here, and some that are, they are eligible, and we will call them to see if they are interested.

Next item – Member's responsibility

Annual leave consultation – Plant is never a problem. First thing they say delivery is always a problem. Deleting 5 positions.

PT changes – consulted with us, they already have their agenda. 30 letter carriers start at 7:00 am supervisor starts at 7:00 am. Mgmt says supervisor start late. We say no. So what happens supervisor starts half hour early. We knew this is a problem same with the end of day.

I work in a small depot when I travel and see larger depots, end of day supervisor and the amount of workload, they are doing over time, and you don't have to do over time. After a month of this, people have had enough.

PDT training - lots of absences. Training is good so we won't grieve within reason. End of day supervisor was told to close CRM. She/he didn't speak to letter carrier. You cannot close the case. Customer picks I had no idea it is so much work. End of day person has to check all vehicles to make sure there is no mail in the vehicle. When you have 130 vehicles how are you supposed to check every vehicle? If a manager goes after you for not checking due to lack of coverage then it's a problem. We need to know. This just happened and it is very stressful for the member.

Grievances non staffing coverage if someone is doing over time, I call manager to say pay them. We often find out late. We don't understand why you are doing that. You must tell us.

Pressure to get that mail out to the plant. APOC drives mail to PPC. End of day supervisor call employee ask them to stop clear mail and come back to the station.

Call National APC – tell them mail is here late. You may have an emergency, Ask APC what to do with the mail.

Improve involvement in association – improve attendance at the meetings.

We will do the meeting at this place since the turn out is good or across the street. Other suggestions John B's pub in Coquitlam in Austin. Laronge in Port Coquitlam

Christmas party – Boat cruise – big ticket item if not enough people show up it can be very costly.

Golf tournament another suggestion.

Congratulations to Shannon Hope who won the \$75.00 gift card.

Dana LeBlanc – DVP

PDT – time lines – Prerequisites should take 2 hours. Some are taking 5 hours. Please do that before you go for the training.

Motion to accept to adjourn the meeting - Sean Traverse Second by Steve Rizzo

Next meeting: 6:00pm Wednesday October 19th, 2016
Greka Restaurant
326 Columbia St
New Westminster BC

Our association is only as Strong as the Membership! Please participate by attending
General and Special Meetings