

A.P.O.C. GENERAL MEETING – Pacific Coast Branch

October 19th, 2016
Greka Restaurant, New Westminster

Executive Present: (6) Liz Jones, Kevin Kurtenbach, Sabra Bakar, Carla Kennedy, Michael Cheung, Roy Pala & Steve Gustard

Executive Members Absent: None

APOC Members Present: (23) Marnie Davis, Trevor Ferris, Alan Inglis, Angie Clemente, Pamela Finlayson, John Taylor, Maurice Earle, Allan Cordero, Jason Lim, Marti – Lynn Curtis, Andrew Rooker, Dong Bento, Sanjay Mahindru, Scott McPherson, Barney Hong, Johanne Vachone, Ronda Ludwig, Janine Slack, Fraser Young, Sean Daly, Sean Traverse, David Pino, Amos Kambere & Brian Johansson

Motions made to adopt the minutes from the September 15th, 2016 meeting, adopted by Sean Traverse and second by Michael Cheung.

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Treasure Report: Kevin Kurtenbach –

One hundred percent of the revenues comes from dues. Dues we get are sent to national their office deducts then sends us a cheque. We roughly get \$5000.00 per month. We pay for meals, gift cards, or anything extra we do with those funds. \$60,000 in the bank, national meeting cost \$10,000, Branch meeting twice a year, cost \$3500.00, meetings used to cost us \$350.00 per night and now in this new place and with new members showing up, it is costing us \$1100.00 per night. We have \$165,000.00 in the bank.

That's \$5000.00 per month minus expenses for 25 years. We are looking at ways to spend the money. About \$10,000.00 is owed to us by national so by the end of the year we will have close to \$200,000.00. We do get interest. Some money we do get high interest. We have \$50,000.00 in a high interest account for 2 years, 2nd \$50,000.00 in another high interest account for 1 year and then we might put \$100,000.00 later for one year in a high interest account.

PPC Report: Liz Jones

PPC very busy place. Mood is rough. Training for new supervisors not so great. No job shadowing or developmental, you make it or break it. #2Shift finals has been moved to #3shift finals. Consultation 25% backfill due to STDP, LTA projects etc. Unstable environment in there, hard to operate. Phil Hanna, Manager covering weekends, Vinay Nand is acting superintendent

in International and Leonard Chin is acting superintendent in Control for Vinay. EOL list we need to make sure it is correct. Vacation bid consultation has begun.

Vice President of Sales and Support Report: Michael Cheung - Nothing to report

Vancouver R&D Report: Vacant position

Fraser Valley Report: Carla Kennedy - Nothing to report

Grievance officer: Roy Pala

Sat with LR overturned few ratings on PMP. 8 forced to arbitration. Proud to say we have the highest grievance in the country. It is a lot of work but we got across what we needed to do. When asked why so many grievances we said hire more people. So we were told they would. I am not slowing down. Going over staffing - no coverage – I will grieve, only 40% of grievances I am putting in right now, I could easily do more.

Arbitration coming up on 2 ratings. Process on 2 rating we email you and you fill the form and send it back to us. 2 ratings are based on technical steps not followed – some people deserve 2 but it's a technicality .

Motion to accept report – Amos Kamberes second by Maurice Earle.

Nominations – Article 10 – Get hand out form from Steve.

We need to check attendance records

- Branch President – Additional nomination – None
- First Vice President Delivery – Additional nomination – None
- Vice President PPC – Additional nomination – None
- First Vice President PPC – Additional nomination – None
- Vice President Sales & Support – Additional nomination – Sanjay Mahindru
- Executive Secretary – Additional nomination – None
- Staffing Grievance officer – Additional nomination - Scott McPherson

Janine Slack has removed her name from being a nominee for this position due to conflict of interest

Nominations have now closed. We will go over the sign in sheets and those that have 4 meetings within the last year qualify otherwise they are not eligible. We can appoint any member for 6 months that member can get the meetings required.

Branch President – Steve Gustard - General Business

Agenda items: parking, Annual leave bid and meeting at PPC for delivery

Meeting held with Mgmt at PPC from 8-12 pretty successful – GM is the same for PPC & delivery. Meeting on Saturday October 22nd, you get overtime. You get lunch. Plant tour available if you would like to sign up. You need to reply to the email sent.

Parking personal vehicles.

New facility parking provided to APOC if available. With PT some parking not available. If you take your car for a meeting you should charge mileage.

Annual leave bid – consultation starts in October.

New Business – Roy Pala

Insurance on vehicles- using personal vehicle – not insured for business. If you get into an accident you are not insured for business. Your insurance will go up. Company is not affected by this. If no vehicle for on street use a cab, do not use your personal vehicle. Company needs to provide you the vehicle.

Grievance – 74 non coverage, 40 PMP and 26 other. PMP 2 ratings – other divisions are asking what we are doing. Due to confidentiality I can't speak much on the specifics. Good meeting positive with the GM – PMP's around the corner. Put comments like; dislike, easier to argue if you put your comments in.

Terms – 2 + years

Association between a rock and a hard place. There is nothing in the collective for terms that we can hit the company with. So we went to HR, they are in agreement with us that after 6 months they should know. We talked about terms at PPC& delivery. Terms in PPC have offers at PPC but not terms in delivery. So that needs to be changed.

Congratulations to Sean Daly for winning the \$75.00 gift card.

Motion to adjourn meeting – Carla Kennedy, second by Scott McPherson and Sean Daly.

Next meeting: Wednesday November 16th, 2016
Greka Restaurant
326 Columbia St
New Westminster BC

Our association is only as Strong as the Membership! Please participate by attending
General and Special Meetings