

## **A.P.O.C. GENERAL MEETING – Pacific Coast Branch**

November 16th, 2016  
Greka Restaurant, New Westminster

**Executive Present:** (10) Liz Jones, Kevin Kurtenbach, Sabra Bakar, Carla Kennedy, Michael Cheung, Roy Pala, Dave Pino, Ronda Ludwig, Scott Mcpherson & Dana Leblanc

**Executive Members Absent;** Steve Gustard

APOC Members Present: (18) Marnie Davis, Trevor Ferris, Alan Inglis, Angie Clemente, Pamela Finlayson, Sean Traverse, Sean Daly, Carol Frydenlund, Elizabeth Bittley, Cody Bator, Kirti Joshi, Sanjay Mahindru, Alex Lau, Dalwinder Dhaliwal, Dan Elder, Janine Slack , Steven Rizzo & Raj Dangol,

Motions made to adopt the minutes from the October 19th, 2016 meeting, adopted by Michael Cheung and second by Dave Pino.

Visit Our Web Site [www.apocpacificcoast.com](http://www.apocpacificcoast.com)

**Branch President Report:** Roy Pala for Steve Gustard

We have appointed Scott Mcpherson, Dave Pino and Ronda Ludwig to our executive. In order to be appointed you have to have a minimum of four meetings. These appointments are for 6 months. We will re-nominate again closer to the six months.

**Treasure Report:** Kevin Kurtenbach

\$5000 monthly dues is what we bring in works out to \$75,000 per year. \$60,000 from the national office. We have expenses \$45,000 so far for meetings, salary for executives which is a small amount; we currently have \$165,000 in the bank.

**PPC Report:** Vice President - Liz Jones

Team leader meeting on Saturday that was for both delivery & PPC the following Saturday went really well. Vacancies to be filled. One on #1 shift, two on #2 shift and two on #3 shift.

Casuals will fill the above positions. Evacuation process went well. Jewellery policy still an issue.

By passes, EOL

**PPC Report :** First Vice President – Sabra Bakar

Bidding process has been changed for PPC members from 5 days to 3 days. Its a local agreement between APOC and Mgmt. Effective immediately any new positions will be posted for 3 days only. If you are on vacation let Larry Ribatto in PC&R know to email you the bids so you don't miss out on any opportunities while you may be away.

**Fraser Valley Report:** Vice President - Carla Kennedy

Lots of space issues at Maple Ridge Post Office. Every Monday the issue is magnified. Brian Wilson and Robert Sawka visited the station last week. Not sure what the decision is, but hope to find out soon. We have CUPW members filling grievances regarding safety concerns at the station due to lack of space. I would like to remind people to take their breaks. You need that time to decompress. If you have any push back, please reach out to your APOC Reps.

**Delivery:** Vice President – Ronda Ludwig

Nothing to report.

**Grievance officer:** Roy Pala

Grievances Scott McPherson is taking the staffing ones on. 4 or 5 grievances still to put in. Arbitration still finishing off from 2015. Few 2 rating ones. Eight taken forward to arbitration hopefully soon.

**Sales Support:** Vice President – Michael Cheung

2 of the PDT project, members have gone back. PDT project they are still going into Operations for Christmas. Consultation tomorrow with the sales team. 3hrs talk time to get sales – insisting to use linked in. PMP sales is not receiving their PMP till June/July.

Motion to accept report

Accepted by Sean Traverse and second by Steve Rizzo

## **New Business**

In Steve's absence Roy Pala

Scholarship usually done around October. We are late this year. The application is on the website. It will be due in by January 15th, 2017. Rules are also on the website. Currently the scholarship is for a 2 year program – maximum diploma not a degree. Going forward we will look at the wording and see if a change is required but for now it will stay. We will choose a winner by February 15th, 2017.

Consultation for annual leave bid for both Delivery and PPC is ongoing.

Congratulations to Sean Traverse for winning the \$75.00 gift card.

A message from our DVP – Dana Leblanc

Talk to your representatives – let them know what is going on in your area. Our contract is up in 2018. Negotiations will start in 6 months. I would love to hear from you. Take a look at the collective and see if there is an article in there you would like changed or worded differently. Then I would like you to quote the article number and say you would like it changed from this to that and be as specific as possible. There is a form on our national website, please fill that out and send it into me. I will take it to the national office.

Please note: there will be no meeting for the month of December.

**Next meeting:** Wednesday January 18th, 2017  
Greka Restaurant  
326 Columbia St  
New Westminster, BC  
604 526-6651

Our association is only as Strong as the Membership! Please participate by attending  
General and Special Meetings